# BUSINESS **EXCHANGE**



Vol 41, Edition 35 Weekly Publication CCIU S69-M November 20, 2025

### California's Construction Workforce on the Edge: **New Study Identifies Counties Where Workers Thrive**



An apartment building under construction in Hollywood. (Matt Tinoco/LAist)

[Article originally appeared in elearningindustry.com/hr-directory |

- Los Angeles is the best county for construction workers with the highest opportunity score of 100/100.
- Orange and San Diego rank second and third, scoring 74/100 and 60/100, respectively.
- Modoc recorded an opportunity score of 0/100, the lowest among California counties analyzed.

A new study highlighted that Los Angeles is the most promising county for construction workers

The research by online HR platform Techr analyzed construction employment levels and quarterly wages across California counties. It measured two primary metrics: Average Construction Employment (scored out of 50 points) and Average Quarterly Wages (scored out of 50 points). These metrics were totaled to rank the counties based on the highest to lowest opportunity score on a 100-point scale, with higher scores indicating greater construction worker opportunities.

Los Angeles leads the state with a construction worker opportunity score of 100/100. The county has an average construction employment of 443,296 (scoring 50/50 for job availability). It also reported an average quarterly wage of \$3,130,309,612, earning a perfect 50/50 for wage competitiveness.

Orange ranks second with a construction worker opportunity score of 74/100. The county has an average construction employment of 308,974 (scoring 35/50 for job availability). It reported an average quarterly wage of \$2,456,380,363 (scoring 39/50 for wage competitiveness).

San Diego secures third place with a construction worker opportunity score of 60/100. The county has an average construction employment of 265,550 (scoring 30/50 for job availability). It reported an average quarterly wage of \$1,862,837,696 (scoring 30/50 for wage competitiveness).

### Looking at the study, a spokesperson from

"The research reveals that Los Angeles, Orange, and San Diego present the strongest opportunities for construction workers, with hig her employment levels and wages compared to other counties in California. Workers in these regions benefit from large-scale construction demand and consistent wage strength.'

Continued on page 3

### **Ranking Member Markey Introduces Legislation to Reduce Costs** for Veteran Entrepreneurs

[ Article originally appeared in www.sbc.senate.gov |

Ranking Member Edward J. Markey (D-Mass.), alongside Senator Jeanne Shaheen (D-N.H.), this week introduced the Veteran Entrepreneurship Empowerment Act to eliminate financial barriers for veterans, military reservists, and their spouses looking to start or grow their small businesses. The legislation would decrease down payment requirements, eliminate fees on small business loans under \$1 million, and direct the Small Business Administration (SBA) to collect and publicize data on services provided to The Veteran Entrepreneurship Empowerment Act was introduced prior to Veterans Day and during National Veteran Small Business Week, which honors the sacrifices of veterans and their families and highlights resources available for veteran entrepreneurs. In Fiscal Year 2025, veteran entrepreneurs received nearly 3.500 loans totaling \$1.5 billion through the SBA's 7(a) and 504 loan programs.

"This week, we honor the service and sacrifice of our nation's veterans and their families and reaffirm our commitment to ensuring a smooth transition to civilian life," said Ranking Member Markey. "Entrepreneurship is a natural path for

our brave service members, but high entry costs can be a barrier to their small business success. This legislation would lower the cost of small business loans for veterans and their families, making it more affordable for them to move from military service to Main Street.

"On behalf of our 1.5 million members, The American Legion strongly supports the Veteran Entrepreneurship Empowerment Act, which removes financial barriers that too often stand between veterans and their pursuit of the American Dream," said Dan K. Wiley, National Commander of the American Legion. "Veterans have proven leadership, discipline, and dedicationtraits that are invaluable to entrepreneurship. By expanding access to capital and ensuring data transparency for veterans, reservists, and military spouses, this bill honors their service and strengthens The American economy. The American Legion believes that when we empower veterans to build businesses, our communities and nation not only succeed, but we fortify the very foundation of The American Dream they once fought to protect."

ship, and mission focus that defined their ser-

vice to building small businesses back home," said Mary Kaszynski, Director of Government Relations for VoteVets. "Yet too often, financial barriers stand in the way of Veterans who have already given so much to our nation. By significantly reducing fees and expanding access to credit for veteran-owned small businesses, the Veteran Entrepreneurship Empowerment Act removes key obstacles and unlocks opportunity. Our country owes it to Veterans not just to thank them, but to ensure they have every chance to succeed in civilian life. This legislation honors that commitment in a tangible, impactful way. We applaud Senator Markey's leadership and encourage all Members to join us in supporting this important effort."

"The Veteran Entrepreneurship Empowerment Act meaningfully reduces barriers for veteran-owned small businesses by waiving guarantee fees and lowering equity injection requirements: critical steps toward expanding access to capital and opportunity," said Ray Toenniessen, Deputy Executive Director of the D'Aniello Institute for Veterans and Military Families (IVMF). "We're encouraged by the bill's emphasis on data-driven oversight and

"Veterans bring the same determination, leader-

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### **BUSINESS TOOLKIT**

# The Four Pillars of Construction Consulting: Finance, Human Resources, Technology and Risk Management

[ Article originally appeared in https://constructionexec.com ]

#### By Michael Culnen

Marrying workflows between the field and the office can sometimes be disjointed. Let a construction consultant fill the gaps.

Every construction company operates within two distinct worlds: the field, where the project gets built; and the office, where the business gets managed. Most construction entrepreneurs come from one of these two sides and feel most comfortable there, but the transition into the other is often a challenge.

A builder who understands the details of jobsite construction may struggle with the financial and administrative demands in the office, while someone with strong office management skills may not grasp the challenges that come with directing, managing and communicating with labor or the critical nature of scheduling all aspects of a job in the field. That dynamic makes running a construction company among the most complex and stressful—and makes the role of construction consultants so valuable. Working with the right consultants can help bridge the gap and bring necessary balance between both worlds.

The four main and vital pillars of construction consulting are finance, human resources, technology and risk management. Each is indispensable when building, managing, growing and optimizing a construction firm.

### FINANCE CONSULTING

Construction projects involve high capital demands, tight margins, variable payment terms and significant risk, all of which require critical data, timely analysis, in-depth understanding and decisive action—all elements of the disciplined financial oversight needed to run a successful operation.

A finance consultant evaluates every financial element that supports the company's growth, from estimating and job costing, to insurance, banking and surety relationships, to the debt service. This ensures the business operates efficiently, manages credit effectively and maintains access to the capital required to perform and expand as needed. A consultant will provide financial state-



ments and tax analyses, cash flow and backlog planning, and overall finance and strategic credit optimization—all critical to improve profitability, cash flow, bonding capacity, banking credit and operational stability.

The consultant's role is both analytical and strategic, bringing cohesion to field operations and office departments. The consultant also empowers the executive leadership team to see the road forward while creating the financial team, system and processes that enable the organization to respond to challenges while supporting growth.

### **HUMAN RESOURCE CONSULTING**

With labor shortages, generational turnover, rising safety expectations and increasingly complex compliance requirements, human resource strategy is more critical than ever.

HR consulting for construction companies focuses on hiring, training, aligning, retaining and developing personnel to support operational and strategic objectives. The workforce is a construction company's most critical asset. Teamwork and coordinating the numerous aspects of building a project onsite and managing that job from the office are primary objectives for an HR consultant

HR consulting offers a comprehensive approach to building capabilities, while ensuring that every employee, from laborer to executive, is effectively trained, managed and supported to perform safely, efficiently and profitably in harmony with each other. This includes designing and implementing systems that manage the entire employee lifecycle, establishing competitive compensation and benefits programs, developing performance management and training systems, and ensuring compliance with complex employment, safety and labor laws. The consultant evaluates the company's structure, leadership and culture, identifying areas where improved communication, accountability or workforce planning can directly enhance productivity and reduce turnover.

### TECHNOLOGY CONSULTING

Technology has allowed the construction industry to become more data-driven and analytical. But while this trend has afforded the industry process innovation, improved management and advanced productivity, working with data may not come easily to those in the field. Procurement and enterprise risk management, financial management and project management software programs are examples of technology that enables the construction business to evolve exponentially, creating greater opportunities for owners to leverage data to advance their business and innovate the industry.

Specifically, a technology consultant works with company leadership to evaluate existing systems such as estimating software, project management platforms, accounting systems and field applications to determine how well they support business objectives. The consultant also identifies gaps, inefficiencies and redundancies, and then designs an integrated technology strategy that aligns people, processes and data. This may include implementing enterprise resource planning systems, upgrading field-to-office communication tools, digitizing jobsite reporting or automating workflows like change orders, submittals or billing.

A consultant will also focus on optimizing information flow throughout the company to ensure that data is accurate, accessible, actionable and secure, while enabling leadership to make faster, smarter decisions and teams to perform at their highest potential. They also can help the field and office better understand how this data can impact the construction company's business for their unique perspectives.

With the increasing importance of data security, cyber protection and digital compliance, technology consulting also helps contractors safeguard sensitive information. Consultants ensure that proper protocols, backups and access controls are in place to protect the company's assets and reputation as well as clients and employees.

Ultimately, a tech consultant can help a construction company keep pace with industry complexity and client expectations, reduce redundancy and improve accuracy in estimating and scheduling all while enhancing communication between the field and the office.

### RISK MANAGEMENT CONSULTING

Construction is inherently risky. Every project involves multiple stakeholders, complex contracts, changing conditions, hazardous work environments and significant financial commitments. Without disciplined risk management, even a profitable project can become a financial disaster due to a single claim, accident or contractual dispute.

Risk management consulting for a construction company encompasses identifying, evaluating,

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### **CALIFORNIA CERTIFICATIONS**

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Request for Proposals:

SRRC is seeking proposals to
construct fish and wildlife habitat
on the Salmon River.

The project is located just down river of Sawyers Bar, CA.
Mandatory onsite Dec 4th.
The date proposals are due is January 15th, 2026 by 4pm.

Interested contractors please contact Kim Deniz at <u>habitat@srrc.org</u> or 707-713-9103.



Requesting bids from CERTIFIED Disabled Veterans' Business Enterprises (DVBE) Subcontractors for the following trades: Demo, Metal Stud Framing & Drywall, ACT, Flooring, Painting, Window Treatments Electrical, and Audio-Visual / LV

SMUHSD CLASSROOM TRANSFORMATIONS

LABOR REQUIREMENTS: Prevailing Wage / Union Labor required for carpenters, laborers, operating engineers only

BID DATE: 12/04/25 @ 2 PM BID DOCUMENTS:

All documents on BuildingConnected.
Contact <a href="mailto:estimating@cahill-sf.com">estimating@cahill-sf.com</a>,
415-677-0611 for details.



**PENTA Building Group** is soliciting qualified firms to submit proposals for the fabrication and installation of exterior and interior signage for the new Puente Hills Regional Park and Environmental Justice Center scheduled to be completed in August 2026. The selected bidder must demonstrate the ability to deliver custom fabricated signage reflecting a high standard of craftsmanship, attention to detail and commitment to the project schedule.

All bidders must provide the required qualification information noted in the bid documents with their bid and subject to Subcontractor Prequalification with PENTA Building Group prior to Notice of Award.

Please be advised that the construction of the new Environmental Justice Center (EJC) is currently ongoing, and all work is expected to run concurrently with the progress of construction.

Prebid RFI's will be due by the end of business on Thursday, December 4, 2025. This is a hard date

This project is subject to prevailing wage rates for on-site work unless otherwise noted as indicated within the CWA and prequalifica-

There are Union requirements in accordance with the CWA issued by LA County Public Works. Please be sure to review the CWA information within the project documents.

PENTA WILL be awarding based on this pricing effort. Coordination shall begin immediately upon release.

PENTA is requiring all bidders be prequalified. Please be sure to check if you are already prequalified, that your information is up to date. Please use the information/links below to prequalify or update your prequalification status with Penta.

To update prequal with PENTA using Vertikal: https://portal.vertikalrms.com/login

New Subcontractor with PENTA, use this link: <a href="https://thepentabuildinggroup.formstack.com/forms/penta\_prequalification\_form">https://thepentabuildinggroup.formstack.com/forms/penta\_prequalification\_form</a>. Bids must be submitted using Building Connected. E-mails will NOT be considered officially submitted. Bids are to be submitted no later than December 11th, 2025, at 2PM PST. This is a HARD cut off and bids will not be considered beyond this time.

Should you have any questions pertaining the information provided for the aforementioned request, please reach out to any of the following team members.

Bidders will be able to discover this project on Bid Board and join from the <u>The PENTA Building Group, LLC Public Plan Room.</u>

Contact us for any questions or concerns:

Anthony Han Project Manager Phone: (714) 321-5048

Phone: (714) 321-5048
nail: ahan@pentabldggroup.com
Andy Adrien

Senior Project Manager Phone: (513) 226-4772 Email: aadrien@pentabldggroup.cor

# **BARNARD**

DBE Subcontractors/Supplier Bids/Proposals Requested

Vista Grande Drainage Basin Improvements Project

Bid Proposal Submittal Date: December 23, 2025 at 2:00 P.M.

**Owner: City of Daly City** 

### Performance/Payment/Supply Bond may be required

This advertisement is in response to City of Daly City's DBE Program, Barnard Construction Company, Inc. intends to conduct itself in "Good Faith" with DBE firms regarding participation on this project. Drawings and specs will be available via Isqft. Quotes are required by COB December 2, 2025. Quotes are fairly evaluated.

### Please submit bids/proposals for the following work scopes:

Traffic maintenance; Sewer bypass; Geotechnical instrumentation; Temporary roads; Landscaping; Drilled concrete piers; Disposal of excavated material; Support of excavation; Erosion control; Water treatment and disposal; Earthwork/Sitework; Storm drain system; Lake intake; Slip-lining existing pipes; Shotcrete; Curb, gutter, asphalt paving; Cured in place pipe (CIPP); Grouting; Precast vaults; Wetlands liner; Masonry; Potable water system; Concrete framework; Structural steel; Video inspection of pipes; Cast-in place concrete; Steel roof deck; Railing, gates, stairs; Self-priming pumps; Debris/solids screens; Fencing; Submersible pumps; Steel pipe; Metal roof; Fish screen; Ductile iron pipe; Steel slide gates; Debris/solids screens; Pipe connections/valves; Electrical work; Wetland planting; Janitorial; Instrumentation & controls; Hauling / Trucking; Security; Striping; Flagging; Temp site facilities; Temp Offices; Environmental; QA/QC Testing; Concrete; Planting; Irrigation

Contact: Christian Beesing - Barnard Construction Company, Inc. 3520 Royal Wolf Way, Bozeman, MT 59718

Phone: 406-586-1995 • Fax: 406-586-3530 • Email: Christian.Beesing@barnard-inc.com



### **REQUEST FOR PROPOSALS**

Request for Proposals - The Residences at Liberation Park GC Bid

Black Cultural Zone CDC, in partnership with Eden Housing, Inc.,
invites qualified General Contractors to submit proposals for general contracting services for the
Residences at Liberation Park development. Our mission is to ensure an equitable, inclusive, and community-driven process that aligns with local and funding requirements.

Please review the Request for Proposals by visiting:

https://edenhousing.org/request-for-proposals-the-residences-at-liberation-park-gc-bid/

#### Important Dates

RFP Questions Due: Monday, November 3, 2025
FAQ / RFI Responses Published: Monday, November 17, 2025
RFP Responses / Submissions Due: Monday, December 1, 2025
RFP Shortlist Interviews (in-person): Monday, December 15, 2025
GC Selection Announced: Monday, January 5, 2025
Contract negotiation / execution: Through April 2026

# Ranking Member Markey Introduces Legislation to Reduce Costs for Veteran Entrepreneurs

#### Continued from page 1

accountability, ensuring its impact is both measurable and sustainable. This legislation reflects a smart, responsible investment in the economic success of veterans and their families."

"The National Veteran Small Business Coalition strongly supports the goals of the Veteran Entrepreneurship Empowerment Act," said Scott Jensen, Chief Executive Officer for the National Veterans Small Business Coalition. "Access to affordable capital remains one of the greatest barriers to Veteran business ownership. By permanently waiving SBA loan guarantee fees and reducing equity requirements for Veterans and military spouses, this bill takes meaningful steps to level the playing field and empower those who have served our nation to continue serv-

ing through entrepreneurship. We look forward to working with Congress and the Small Business Administration to ensure these reforms are implemented effectively and equitably for the Veteran small business community."

"National Guardsmen are deeply rooted in our communities - as employers, neighbors, and business owners who invest locally," said retired Major General Francis M. McGinn, President of the National Guard Association of the United States (NGAUS). "This bill unleashes the entrepreneurial drive of veteran small business-owners and encourages even deeper connections to the people we serve. We applaud Senator Markey and the Small Business Committee for their work to improve economic opportunities for those who have given our nation so much."

SOURCE: https://tinyurl.com/3upb3kvy

# The Best (and Worst) California Counties for Construction Workers

### Continued from page 1

"The data further suggests that counties with robust infrastructure projects, expanding housing markets, and strong economic activity create more attractive environments for construction professionals than those with weaker employment bases and lower pay levels. To support their workforce, other counties should prioritize investments in housing, transportation projects, and wage competitiveness."

**Riverside** ranks fourth with a 45/100 construction worker opportunity score. The county has an average employment of 215,239 (scoring 24/50) and average quarterly wages of \$1,286,033,974 (scoring 21/50).

**Santa Clara** ranks fifth with a construction worker opportunity score of 40/100. The county has an average employment of 150,168 (scoring 17/50) and reported quarterly wages of \$1,422,875,139 (scoring 23/50).

**Alameda County** ranks sixth with a construction worker opportunity score of 34/100, followed by Sacramento in seventh with 30/100. San Bernardino ranks eighth with 25/100, Contra Costa ranks ninth with 20/100, and San Francisco, in the tenth spot, earned 18/100.

### Methodology

The study analyzed construction wages and employment levels across California counties. It measured two primary metrics: Average Construction Employment (scored out of 50 points) and Average Quarterly Wages (scored out of 50 points). These metrics were totaled to rank the counties based on the highest to lowest opportunity score on a 100-point scale, with higher scores indicating greater opportunities for construction workers.

### **Data Sources**

Bureau of Labor Statistics Occupational Employment and Wage Statistics:

https://data.bls.gov/cew/apps/data\_views/data\_views.htm#tab=Tables

Research Dataset:

 $https://docs.google.com/spreadsheets/d/1B0w\\IKcNyny0mIos7ZCXGp8hpsdsLuAvrMufB-FeXh87s/edit?gid=0\#gid=0$ 

Study by:

http://elearningindustry.com/hr-directory

SOURCE: elearningindustry.com/hr-directory



## **CALIFORNIA SUB-BID REQUEST ADS**



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

**Project: Construction on State Highway in Monterey County** Contract No. 05-1J8804

**Owner: Caltrans** 

Bid Date: December 2nd, 2025 @ 2:00 P.M.

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIERS. PRECAST MATERIALS. EROS MATERIALS. AC DIKES. AC OILS. ASPHALT GRINDING. BORE & JACK, CONCRETE PUMPING, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, DEWATERING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, EROSION CONTROL, FENCING, GUARDRAIL (METAL & CONCRETE), HYDROSEEDING, REINFORCED CONCRETE PIPE, JACKED REINFORCED CONCRETE PIPE, CORRUGATED METAL PIPE, K-RAIL, LANDSCAPING/IRRIGATION, PIPE BURSTING HDPE, REINFORCING STEEL, SAWCUTTING, STRIPING, SWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ARBORIST, TRUCKING, PAINTING/COATINGS, GRATE, ROAD SIGN/SIGNAGE

#### **Project Description:**

The scope of work includes but is not limited to: Repair or replace portions of 22 drainage culvert systems along State Route 68. Lighting system improvements near the interchange of SR 68 and Fairground Road which include replacing lighting elements, such as bulbs and electrical panels, as well as the replacement of underground conduit systems and service connection cabinets. Install two traffic census stations along the SR 68 corridor.

Engineer's Estimate: \$8,200,000

Project information, including plans & specifications can be found by contacting:

or visiting

dot.ca.gov/des/oe/weekly-ads

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated





Request for Quotes from Subcontractors/Suppliers/Service Providers Participation is Encouraged

Work includes shaft, portal, and tunnel construction; tunnel enlargement; wetland construction; construction of a collection box, culvert sections, diversion structure, and solids removal device in an existing canal; outfall piping, concrete outfall structure, and outfall apron; demolition work, intake system, roadway improvements, associated electrical, mechanical and instrumentation work including an instrumentation building, and site restoration.

Bid Date: December 23rd, 2025 at 2:00 PM

Engineer's Estimate: \$137M

\*\*Quotes not received by 11:00 AM on bid day may not be reviewed/evaluated\*\*

Flatiron Dragados Constructors, Inc. (FDCI) requests subcontractor/supplier/service participation for the following Items of work, but not limited to: Construction Area Signs & Roadway Signs, Clear & Grub, Erosion Control, Landscaping/Irrigation including NPS Mitigation Planting, AC Paving, Rebar, Shotcrete, Soil Nail Walls, Tie Back Anchors, Underground Utilities, Fencing, Metal Railing, Striping & Markings, Electrical, Minor Concrete, Masonry, Cellular Concrete, Furnish Precast Members, Aggregates including: Clean Rock, Ready Mix Concrete (Structural), Misc. Metals, Trucking Services, SWPP Plan & SWPP Materials, Street Sweeping, Traffic Control, Sheet Pile Installation, Dewatering, Mechanical Equipment (Furnish and Install), Shoring/Excavation, Effluent Rehabilitation PICC, Wetlands Liner/Planting/V Ditch/Site Stairs, Water Treatment System, CMU Building, Handrails, SST Gates/Trash Racks, Structural Steel, Fiberglass Grating, Metal Siding/Roofing, Doors, Coating Systems/Paint, Vibration Monitoring, Survey, QC Testing, Centrifugal Axial Flow Pumps, Electric Motors, SST Side Gates, Submersible Chopper Pumps, Gross Solids Removal Devices, Fish Screens, Piping/Gate – Butterfly Valves/Check Valves, Building Electrical, Site Electrical/ Grounding, & Instrumentation/PCC/600V MCC/Pumps.

Subcontractors will be required to execute a Community Benefits Agreement with the City of Daly to comply with workforce goals.
A forms are required from selected subs/suppliers & service providers\*\*

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact FDCI for any 100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact FDCI for any assistance with this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all firms. FDCI will supplying for bond receivers. reimburse for bond premium up to 2%. Firms must possess & provide current contractor's license number & DIR Registration number on the quote. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact FDCI for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the City of Daly City website, use the following link: Bid Postings • Vista Grande Drainage Basin Improvements Project • https://dalycity.org/bids.aspx?bidID=10

To access FREE project documents from our Flatiron BOX ftp site, please send an email request to NorCalBids@FDcorp.com You will be provided with a BOX link to view & download plans and specs for FREE from our BOX.com ftp site. Please send an email if you would like to schedule an appointment to review project documents virtually or meet with an estimator in our office. These services are offered by appointment only. Building Connected website will be accessible for this project as well.

Please send all quotes by email to NORCALBIDS@FDcorp.com

FD-Bessac Vista Grande JV 1200 Concord Ave., Suite 465, Concord, CA 94520 Phone 707-742-6000 Bid Fax 707-746-1603 An Equal Opportunity Employer



INVITATION TO BID

PROJECT: BROOKESIDE MENTAL HEALTH REHAB CENTER, RICHMOND, CA

Guzman Construction Group, Inc. (GCGI) team is requesting bids for

· All Trades - Hard Bid

Address: 847 Brookside Drive, Richmond, CA 94801

Project Description:

New Mental Health Rehabilitation Center Retrofit of Existing One-Store, Wood Frame, Type V-A Institutional Building with civil and landscaping work

Labor/Contracting Requirements:

The work performed on this project is subject to Project Laborer Agreement as outlined in the bidding documents. MBE/WBE/OBE/SBE/LBE/DVBE ire encouraged to bid. All carpenter and laborer trades must be union.

<u>Sub-Contracting Goal:</u>
Overall 30% Participation by MBEs, WBEs, OBEs, SBEs, LBEs and DVBEs.

Schedule: 11/06/2025 – Start of Advertisement 12/04/2025 – Pre-Bid RFIs due 12/08/2025 – Bids Due 5:00 PM Monday. Q1-Q2/2026 – Tentative Construction Start

Contractor Contacts: Griffin Fadden gfadden@guzmangc.com (978) 808-2667

Please do not contact the Owner, Owner Agents, and/or Architect directly.

Bid Documents: All documents for this bid can be downloaded from the project site on Building Connected, which you have access to via the email invite you received. Also, the project information is available at the following Box link: <a href="https://www.dropbox.com/scl/fo/26obv7xnyocz6fau8sl2u/ALSnmme0YykAeoROSFd4qP8?rikey=guwkphgoix0nqm1cjysj2f9jf&dl=0">https://www.dropbox.com/scl/fo/26obv7xnyocz6fau8sl2u/ALSnmme0YykAeoROSFd4qP8?rikey=guwkphgoix0nqm1cjysj2f9jf&dl=0</a>



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

**Project: Urban Pocket Area 44** Contract No. 230003 **Owner: County of Stanislaus** 

Bid Date: December 9th, 2025 @ 10:00 A.M.

\*\*\* MCI requests that all quotes be received no later than 12/8/25 @12P.M. to ensure that the quote has been reviewed

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, AC OILS, ASPHALT GRINDING, CCTV, CONCRETE FLATWORK, CONSTRUCTION AREA SIGNS, DEMOLITION, EROSION CONTROL, FENCING, REINFORCED CONCRETE PIPE, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ARBORIST, TRUCKING

**Project Description:** 

The Scope of work includes but is not limited to: constructing new curb, gutter, sidewalk, ADA curb ramps, drainage inlets, storm drain piping and manholes, water mains, water services, fire hydrants, and new pavement.

Engineer's Estimate: \$10.600.000

Project information, including plans & specifications can be found by contacting:

https://www.planetbids.com/portal/portal.cfm?CompanyID=14599

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons

> Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

**Project: Fish Screen Project** Project No. 184031567 Owner: Meridian Farms Water Company Bid Date: December 16th, 2025 @ 2:00 P.M.

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIERS, CIDH PILES, CONCRETE STRUCTURES, DEMOLITION, ELECTRICAL - BUILDING, FENCING, MASONRY, SHORING SUBS. MISC. METALS. PUMPING PLANT ELECTRICAL EQUIPMENT. PAINTING/COATINGS. VALVES/WATER MAIN/TEMP FACILITIES

**Project Description:** 

The scope of work includes but is not limited to; A new 135 cubic feet per second (cfs) diversion with fish screen on the Sacramento River and land-side pumping plant. A new 35 cfs pumping plant located at the end of the Main Canal. Modifications to deliver flows to the Drexler service area. The Work also includes testing and repair of the existing Drexler Pipeline and replacement of the outlet box. Modifications to approximately 13,900 lineal feet of concrete lined canal to increase the conveyance capacity.

Engineer's Estimate: \$40,000,000

Project information, including plans & specifications can be found by contacting:

PlanWell® - The plans are the project https://customer.planwell.com/PWELL\_Main.asp?mem=1027

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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### **CALIFORNIA SUB-BID REQUEST ADS**



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: City of Parlier Wastewater Treatment Plant Improvements (REBID) Owner: City of Parlier

Bid Date: December 3rd, 2025 @ 2:00 P.M.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to: PIPE SUPPLIERS, PIPE SUPPORTS, PRECAST MATERIALS, MISC. METALS, CONCRETE STRUCTURES, ELEC-

TRICAL, HANDRAILING, STEEL PIPE, MASONRY, ROLL-UP DOORS/DOORS & HARDWARE, PUMPING PLANT ELECTRICAL EQUIPMENT, GENERATORS/SWITCHGEAR, HVAC/MECAHNCIAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/COATINGS, ROOFING, GRATE, WOOD TRUSS, VALVES/WATER MAIN/ TEMP FACILITIES, LINER.

#### Project Description:

The major work consists of the replacement of an existing aerated lagoon wastewater treatment plant with a new extended aeration treatment facility. The new treatment facility will provide aeration via turbo blowers and floating aerator chains with motorized butterfly valves. Secondary treatment will be provided by two circular clarifiers with spiral blade scrapers, density current baffles, and fiber glass weirs. Sludge will be pumped by three self-priming chopper pumps and either recirculated to the plants new influent structure or directed to the high-rate textile media sludge drying beds for dewatering. Polymer will be injected prior to the discharge of the sludge into the sludge drying beds. Scum collected by the secondary clarifiers will also be pumped via submersible pumps to the sludge drying beds. The water collected by the sludge drying beds will be directed to a drain pump station where two submersible pumps will recirculate the drain water back into the plant. Plant effluent will be collected within existing storage ponds and distributed to four new reclamation fields via two mixed flow impeller vertical turbine pumps.

All new equipment will be housed in CMU buildings.

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respon

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Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Package 2 for Roads Program CIP Project No. 23-068 Owner: City of Turlock Bid Date: December 9th. 2025 @ 2:00 P.M.

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, PRECAST MATERIALS, AC OILS, ANALYTICAL TESTING, ASPHALT GRINDING, CCTV, CONCRETE FLATWORK, CONSTRUCTION AREA SIGNS, DEMOLITION, EROSION CONTROL, REINFORCED CONCRETE PIPE, LIME TREAT, SAWCUTTING, STRIPING, SURVEYINGSWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ARBORIST, TRUCKING, ROAD SIGN/ SIGNAGE, FUNDING SIGNS

The Scope of work includes but is not limited to; gutter, sidewalk and alley approach reconstruction, ADA curb ramp construction, cold planning of existing roadway, full depth reclamation for pavement rehab, adjusting existing manholes and valve covers to grade, signing and striping, and traffic control

Engineer's Estimate: \$7,754,000

Project information, including plans & specifications can be found by contacting:

http://www.cityofturlock.org/capitalprojects

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

**Project: Almaden Valley Pipeline Replacement Project** Project No. 92304001 **Owner: Santa Clara Valley Water District** Bid Date: December 17th, 2025 @ 2:00 P.M

We are requesting quotes from all qualified SBE and all other Subcontractors and Suppliers but not limited to: AGGREGATES, CONCRETE MATERIAL, LOW DENSITY CELLULAR GROUT, CONCRETE STRUCTURES, AIR-BLOWN MORTAR, WELDED STEEL PIPE, TRUCKING, PAINTING/COATINGS, VALVES/WATER MAIN/TEMP **FACILITIES** 

#### **Project Description:**

The scope of work includes but is not limited to; Furnish, deliver, install and test 19,000 ft of steel pipeline liner. Drain and remove water from pipeline. Design and install excavation shoring. Excavation at pipeline access sites. Handling naturally occurring asbestos in soil. Demolish existing vaults and install new vaults. Install cement mortar lining to pipeline liners. Grout the annular space between the host pipeline and pipeline liner. Logistical Support including traffic control. Install new large-diameter valves. Logistical support for maintenance, decommissioning and removal of acoustic fiber optic monitoring system. Clearing and grubbing. Environmental support and BMP management. Prepare and coat all new pipeline components. Restore impacted work sites to previous existing condition. Return the Almaden Valley pipeline to service after each scheduled shutdown.

Project information, including plans & specifications can be found by contacting:

https://vendors.planetbids.com/portal/48397/portal-home

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respo

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

**Project: Firebaugh WWTP Improvements** Project No. C-06-8124-210 Owner: City of Firebaugh Bid Date: December 9th, 2025 @ 2:00 P.M.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS. STORM WATER SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, BYPASS PUMPING, CIDH PILES, DEWATERING, ELECTRICAL-BUILDING, HANDRAILING, JACKED CORRUGATED STEEL PIPE, MA-SONRY, PILE DRIVING, REINFORCING STEEL, SHORING SUBS, CONVEYOR/EQUIPMENT RENTAL, BATHROOM FIXTURES, BUILDING MASONRY, PUMPING PLANT ELECTRICAL EQUIPMENT, DRYWALL, GENERATORS/SWITCH GEAR, HVAC/MECHANICAL, PAINTING/COATINGS, PLUMBING, ROOFING, STUCCO, TANKS, SOIL STABILIZATION

### **Project Description:**

The scope of work includes but is not limited to; upgrading the City of Firebaugh's Wastewater Treatment Plant to an extended aeration activated sludge plant. Project will construct an aerated lagoon reactor by installing a floating chain aeration system in the existing polishing ponds. The floating chain aeration system will consist of aeration chains with diffuser assemblies. Project will also include the installation of blower for further aeration, two (2) secondary clarifiers, a return activated sludge/waste activated sludge pumping station, sludge dewatering system and storage pad, and constructing effluent storage ponds.

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding. insurance, lines of credit, and job overview. We look forward to your respons

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated

### 5 Tips to Ensure Your Workflows Are As Smooth As Your Roads

[Article originally appeared in www.forconstructionpros.com ]

### By Kevin Garcia, John Sheedy

The most successful paving contractors aren't just skilled at laying asphalt - they've mastered the art of operational efficiency. While many companies rely on established manual workflows, forward-thinking firms are leveraging construction software to create competitive advantages that translate directly to their

The technology exists today to create connected workflows that span every aspect of paving operations - estimating, bidding, scheduling, field

execution, documentation, billing, and future project planning. Here are five ways technology is making a difference for asphalt contractors who refuse to settle for business as usual.

### #1 Make Bid-to-Field Connections

For many contractors, the bridge between estimating and field operations is a spreadsheetdriven process that creates delays and disconnects. When a project is won, the detailed assumptions, quantities, and resource allocations used to calculate the winning bid often live in static files that don't communicate with field tracking systems.

Integrated construction software eliminates these bottlenecks by creating direct data flow from estimating to field operations. For instance, Minneapolis-based Bituminous Roadways implemented B2W's connected platform, which allows bid data to automatically move to field tracking and resource scheduling applications.

"Once a project is won, bid data flows directly to B2W Track and B2W Schedule," explains Nate Larson, construction technologist with Bituminous Roadways. "This allows managers to establish daily field logs and assign resources according to how the job was envisioned in the bid."

The greatest value is that field crews work from the same assumptions used in bidding, eliminating manual re-entry and ensuring projects proceed according to plan.

### **#2 Precision with Purpose**

Conventional grading methods rely heavily on operator skill and experience, often resulting in a time-consuming trial-and-error approach. The emergence of 3D machine control technology has reshaped traditional practices.

Jacob Buck, co-owner of Buck Brothers Asphalt Paving & Concrete in Toledo, Ohio, describes their former process: "We didn't have graders

Continued on page 8



## CALIFORNIA SUB-BID REQUEST ADS

Angotti & Reilly, Inc. is requesting certified DVBE, DBE BID proposals for the following project:

SFUSD Project 11989 El Dorado Element Green Infrastructure Project

The Project is described as: a green infrastructure encompassing the removal of asphalt, creation of bioretention systems and planting removal & replacement, as well as installation of irrigation and play equipment.

NOTE: There is a Project Labor Agreement (PLA). All Bidders are hereby notified that the District has a Project Labor Agreement (PLA) in effect on the Project and all contractors and subcontractors bidding this project will be required to comply with the PLA

The estimated construction is \$1,500,000.

TRADES REQUESTED: DEMO | HAZMAT ABATEMENT | EARTHWORK | EXCAVATION and FILL, TRENCHING and BACKFILLING | FLEXIBLE PAVING, STRIPING | STORM DRAINAGE UTILITIES

In order to allow ample time to review your proposal, email your BID proposal before 11AM on FRI, DEC 12, 2025, to Anthony Reilly estimating@angotti-reilly.com

ANGOTTI & REILLY, INC. 2200 Jerrold Ave, Suite E, SF CA, 94124 | 415.575.3700 OFFICE An Equal Opportunity Employer

WESTERN WATER (WW), is seeking quotes from qualified subcontractors and suppliers, including but not limited to San Francisco HRC certified LBE & NPE firms, for the construction of:

Southeast Water Pollution Control Plant 516 and 516A Sodium Bisulfite Storage Tanks and Fill Station, WW-789

Engineer's Estimate: \$12,500,000 Bid Date & Time: December 4th at 2:00 P.M. Project Location: San Francisco, CA

WW has identified the following potential contracting opportunities for qualified subcontractors and suppliers on this project:

General Engineering (A), General Building (B), Building Moving Wrecking (C21), Scaffolding (D-39), Earthwork & Paving (C-12), Concrete/Related Services (D6) Concrete (C-8), Structural Steel (C-51), Reinforcing Steel (C-50), Painting/Waterproofing (C-33), Pipeline (C-34), Electrical (C-10), Plumbing (C-36), Drilling Services (D9)(D30), Metal Products (D24), & Construction Management

Information regarding bonding, insurance, lines of credit, and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to all interested firms. Digital copies of the plans and specs will be provided upon request.

For more information or to provide quotes, please contact:

Western Water, 707 Aviation Blvd, Santa Rosa, CA **Cameron Brum, Estimating Coordinator** 

bids@westernwater.com, Phone: (707) 540-9640, Fax: (707) 540-9641

Subcontractors will be required to comply with all subcontract insurance requirements, which include providing a waiver of subrogation endorsement to their worker's compensation insurance.

The City has a surety bond program, which assists LBE contractors in obtaining bonding and financing for contracts awarded by the San Francisco Public Utilities Commission. For further information contact: Jovineth Cuntapay-Vitin at (415) 554-0632.

The SFPUC has adopted a Project Labor Agreement (PLA) which will apply to this Project. All contractors must sign a letter of assent, binding the contractor to the terms of the PLA.

Interested subs and suppliers should complete and submit the attached solicitation form no later than 24 hours prior to bid

WW is an AA/EEO/Veterans/Disabled Employer - CA License No. 188068

# **Diversity Equity Inclusion**

SBE's nationwide 1,000,000+ database of certified businesses provides the basis for targeted outreach utilizing a powerful IBM Power9 platform for completedated and timed reporting, customized to match client needs.



O. C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990

#### REQUEST FOR SBE SUBCONTRACTORS AND SUPPLIERS FOR:

I-280/Wolfe Interchange Impr Contract C24263 San Jose, CA
Santa Clara Valley Transportation Authority
BID DATE: December 18, 2024 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Crash Cushion, Lead Compliance Plan, Survey, Vibration Monitoring, Crack Monitoring, Develop Water Supply, Construction Staking, Construction Area Signs, Traffic Control System, Flaggers, Stationary Impact Attenuator Vehicle, Portable Radar Speed Feedback Sign System, Portable Changeable Message Sign, Illegal Dumping, Graffiti Removal and Homeless Encampments Removal, SWPPP, Sweeping, Maintain Temporary Water Pollution Control Measures, Asbestos Compliance Plan, ADL Burial Location Report, Treated Wood Waste, Noise Monitoring, Clearing & Grubbing, Roadway Excavation (Type R-1 Aerially Deposited Lead), Imported Borrow, Lightweight Cellular Concrete Fill, Planting & Irrigation, Prime Coat, AC Dike, Tack Coat, Cold Plane AC, CIDH Concrete Pile, Structural Concrete, Minor Concrete, Asphalt Membrane Waterproofing, Roadside Signs, Sign Structure, Pedestrian Barricade, Trash Net, Underground, Adjust Utilities to Grade, Rock Slope Protection, Minor Concrete, Detectable Warning Surface, Pre/Post Construction Surveys, Misc. Iron & Steel, Modify Lighting Systems, Modify Sewer Manhole, Survey Monument, Fencing, Delineator, Pavement Marker, Guardrail Systems, Concrete Barrier, Striping & Marking, Electrical, Camera Systems, Bridge Removal, Structure Excavation, Structure Backfill, Mechanically Stabilized Embankment, Prestressing Precast Girder, Structural Concrete, Joint Seal, Bar Reinforcing Steel, Sound Wall, Structure Vertical Movement Monitoring, Misc. Metal, Anti-Graffiti Coating, and Construction Materials

Structure Vertical Movement Monitoring, Misc. Metal, Anti-Graffiti Coating, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) and Randall Husch are the estimators on this project and are available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from SBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage SBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal\_cert\_biz\_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

Mar Con Builders is bidding as a " General Contractor", requesting bid quotations from all subcontractors and suppliers and MBEs, WBEs, OBEs, SBEs, LBEs, and DVBEs Subcontractors/Suppliers for the following

Title: Contra Costa County Demolition of Old Juvenile Hall Project Address: 2202 Glacier Drive Martinez Contra Costa CA 94553 Bid Date: December 3rd, 2025 AT 2PM

Project Description:
The project includes two phases:
Phase 1
Provide security fencing along the perimeter of the scope of work area.
Installation of new temporary contractor laydown area.
Installation of H-piles to support existing walls and new concrete retaining walls.
Installation of hew it is windown at stainwells to remain.
Installation of hew stell for fence truss support and new chain link fence at new concrete wall.
Installation of hew emergency generator, concrete pad, chain link enclosure, conduits, feeders, panels, etc. Provide a fully functioning emergency generator power connection into the electrical panel in the Monticello basement.
Installation of new concrete/chain link security wall at play yard east. Installation of chain link security fencing at basketball court area north and east sides.
Removal and abatement of all hazardous materials indicated on the contract documents and hazardous reports provided by owner.

Removal and abatement of all hazardous materials indicated on the contract documents and hazardous reports provided by owne

Phase 2

of existing emergency generator, chain link enclosure, and all remaining electrical elements between the existing generator and the new generat

- All other demolition or new construction activities indicated on the contract documents include:

o The demolition and removal of the old juvenile hall, boys' and girls' wings, classroom building and site features shown to be removed.

o Removal of existing buildings/footings, concrete security walls, utility tunnels, and other building features defined on the drawings.

o Removal of all mechanical, electrical, fire alarm, fire sprinklers, and plumbing elements within the building.

o Removal of all site utilities shown to be removed to their point of connection. Cap utility connections at their source.

o Removal of Americane materials traces shuths fagoring accounts walls security facilies.

o Removal of hardscape materials, trees, shrubs, fencing, concrete walls, security fencing & enclosures

- Install new storm drains and drop inlets. - Backfill trenches to 90% compaction. Provide as-built drawings of all underground utilities removed

- Backfill trenches to 90% compaction. Provide as-built drawings of all underground utilities removed.
- Import engineered fill and grading per documents
- Install new irrigation system, landscaping, and hydroseed site per contract documents.

Trade Needed: Demolition, Site Work, Site Utility, Landscaping, Plumbing, HVAC, Electrical, Chain Link Fences, Dywall, Concrete, Metal Plans and specifications can be downloaded from the link here CCC Demolition of Old Juvenile Hall y to provide assistance, when possible, in obtaining bonds, lines of credit, and/or insurance. Please contact Lauren at the noted pho Please email us your Bid Proposal to bids@marconcompany.com prior to the Bid Date.

Mar Con Builders

8108A Capwell Drive, Oakland, CA 94621.
Estimator: Eugene Zhu, Phone: 510-722-4786
Email: bids@marconcompany.com/ Eugene@marconcom

### Finance, Human Resources, Technology and Risk Management

### Continued from page 2

mitigating and managing the risks that threaten a contractor's financial stability, project performance and long-term success. It covers every aspect of construction exposure, from jobsite safety and contractual obligations to insurance, bonding, subcontractor management and legal compliance to ensure that risks are controlled

A risk management consultant works with ownership and executive leadership to build a comprehensive risk strategy that aligns with the company's size, structure and project portfolio. This

involves assessing current exposures, reviewing contracts, evaluating insurance and bonding programs, and developing policies and procedures that anticipate and prevent loss before it occurs. The consultant also evaluates subcontractor prequalification, safety programs, jobsite controls and financial safeguards to ensure the company is protected from both predictable and unforeseen exposures, and integrates risk awareness into the company's culture, ensuring that field and office personnel understand their role in protecting the organization.

Ultimately, risk management consulting turns reactive problem-solving into proactive risk control, strengthening both operational execution and financial performance, and ensures that the company's insurance program is properly structured and competitively priced, that contracts allocate risk fairly and that operational procedures minimize the likelihood of injury, delay or litigation.

Effective risk management also enhances a contractor's reputation with clients, insurers and sureties, as well as its competitive advantage; a company with strong risk controls often benefits from lower insurance premiums, better bonding terms and improved access to capital.

The role of construction consultants has evolved with technology and the speed at which business moves. Even when consulting functions are eventually replaced by in-house personnel, periodic engagement with external consultants helps established departments maintain awareness of evolving best practices, compliance changes and innovations across the industry and maintain a fresh perspective. Consultants bring benchmarking data, lessons from peer companies and a broader view of system performance to ensure the organization remains aligned with emerging standards and competitive trends.

SOURCE: https://tinyurl.com/y3xv5jdb



### FICTITIOUS BUSINESS NAME STATEMENTS

### For Fictitious Business Name rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

### FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): **Blue and Bloom** Address
690 Long Bridge Street Azure Apt. 411
San Francisco, CA 94158
Full Name of Registrant #1
Junhan Zhang
Address of Registrant #1
690 Long Bridge Street Azure Apt. 411
San Francisco, CA 94158

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11-11-2025.

Signed: Junhan Zhang

This statement was filed with the County Clerk of San Francisco County on 11-13-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

**Maribel Osoria** Deputy County Clerk 11-13-2025

11/20/25 + 11/26/25 + 12/04/25 + 12/11/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407724

Fictitious Business Name(s): ByteSolid Solutions Address 1080 Folsom Street San Francisco, CA 94103

Pull Name of Registrant #1

Daryle Serrant

Address of Registrant #1

1080 Folsom Street, San Francisco, CA 94103

This business is conducted by an individual.

The registrant(s) commenced to transact business

under the fictitious business name(s) listed above on 06-24-2024.

Signed: Daryle Serrant

This statement was filed with the County Clerk of San Francisco County on **11-03-2025.** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state. of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Deputy County Clerk 11-03-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407703

Fictitious Business Name(s): **Diamond Dogs and Cool Cats Pet Services** 

Address
576 Valencia Street #204
San Francisco, CA 94110
Full Name of Registrant #1
Diamond Dogs and Cool Cats, LLC (CA) Address of Registrant #1 576 Valencia Street #204

San Francisco, CA 94110 This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-29-2025.** 

Signed: Geoffrey Ball

This statement was filed with the County Clerk of San Francisco County on **10-30-2025.** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Melvin Galvez Deputy County Clerk 10-30-2025

11/20/25 + 11/26/25 + 12/04/25 + 12/11/25

### FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): **Empanadisima** 

Address
1 California Street
San Francisco, CA 94111
Full Name of Registrant #1
LATAMCO LLC (CA)
Address of Registrant #1
1 California Street
San Francisco, CA 94111

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on N/A.

#### Signed: Carlos E. Hernandez

This statement was filed with the County Clerk of San Francisco County on 10-24-2025

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state. of a fictitious business name in violation of the right of another under Federal. State or Common Law.

Filed:

Mariedyne Nadonza Deputy County Clerk 10-24-2025

10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

### FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): Flower Child Studio
Address

Address
1444 Taraval Street
San Francisco, CA 94116
Full Name of Registrant #1
Flower Child Studio LLC (CA) Address of Registrant #1
1444 Taraval Street, San Francisco, CA 94116

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on

### Signed: Ava Kennedy

This statement was filed with the County Clerk of San Francisco County on **10-14-2025** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

**Giselle Romo** Deputy County Clerk 10-14-2025

### 10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407600

Fictitious Business Name(s): **FM Tech Consulting** 

351 King Street #617, San Francisco, CA 94158 Full Name of Registrant #1

Fatima S Technical Consulting LLC (CA)

Address of Registrant #1
351 King Street #617, San Francisco, CA 94158

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

### Signed: Fatima Manivar

This statement was filed with the County Clerk of San Francisco County on **10-21-2025.** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state. of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedyne Nadonza Deputy County Clerk 10-21-2025

11/13/25 + 11/20/25 + 11/26/25 + 12/04/25

### FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Fox & Doll 593 Guerrero St San Francisco, CA 94110 Full Name of Registrant #1 Shana Astrachan Address of Registrant #1

171 Guerrero St #2, San Francisco, CA 94103

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2025.** 

Signed: Shana Astrachan

This statement was filed with the County Clerk of San Francisco County on **11-04-2025.** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedvne Nadonza Filed:

Deputy County Clerk 11-04-2025

### 11/06/25 + 11/13/25 + 11/20/25 + 11/26/25 FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): Kelly's Health & Wellness Address 3701 Geary Blvd. Ste 101 San Francisco, CA 94118 Full Name of Registrant #1 Kelly Jefferson

ss of Registrant #1

583 2nd Avenue, San Francisco, CA 94118 This business is conducted by an individual.

The registrant(s) commenced to transact business the fictitious business name(s) listed above on 06-01-2025.

Signed: Kelly Jefferson

This statement was filed with the County Clerk of San Francisco County on **10-31-2025** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state. of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

**Melvin Galvez** Deputy County Clerk 10-31-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407696

Fictitious Business Name(s):
1.) KOEHNER BRANDS
2.) BOREL BRANDS
Address Address
1160 BATTERY ST E STE 100
SAN FRANCISCO, CA 94111 Full Name of Registrant #1

KOEHNER LLC (CA) Address of Registrant #1 1160 BATTERY ST E STE 100 SAN FRANCISCO, CA 94111

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-27-2025.** 

Sianed: Mitchell E. Harper

This statement was filed with the County Clerk of San Francisco County on **10-29-2025** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

**Maribel Osoria** Deputy County Clerk 10-29-2025

10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

### FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Meteor Lights

3150 18th Street Unit 360 San Francisco, CA 94110 Full Name of Registrant #1 Robert Fine

Address of Registrant #1 501 Guerrero Street #8 San Francisco, CA 94110

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-30-1996.

Signed: Robert Fine

This statement was filed with the County Clerk of San Francisco County on 11-10-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedyne Nadonza Filed: Deputy County Clerk 11-10-2025

### FICTITIOUS BUSINESS NAME STATEMENT

11/13/25 + 11/20/25 + 11/26/25 + 12/04/25

Fictitious Business Name(s): **Neighborhood Amenities** 

Address 3201 23rd Street, Apt 205 San Francisco, CA 94110 Full Name of Registrant #1 Community Capture Inc. (DE) Address of Registrant #1
3201 23rd Street, Apt 205
San Francisco, CA 94110

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on under the ficti 11-01-2025.

Signed: Eli Tye

This statement was filed with the County Clerk of San Francisco County on **11-05-2025**.

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Deputy County Clerk 11-05-2025 Filed:

11/13/25 + 11/20/25 + 11/26/25 + 12/04/25

### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407610

Fictitious Business Name(s) New Beginnings with Amerika

New Beginnings with Amaddress
1285 Fitzgerald Avenue
San Francisco, CA 94124
Full Name of Registrant #1
Amerika N Sanchez
Address of Registrant #1
1285 Fitzgerald Avenue
San Francisco, CA 94124

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-10-2025.** 

Signed: Amerika Sanchez

This statement was filed with the County Clerk of San Francisco County on **10-22-2025.** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Osoria** Deputy County Clerk 10-22-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25



### FICTITIOUS BUSINESS NAME STATEMENTS

### For Fictitious Business Name rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

### FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): **OnsiteIO** 

387 Bay Street
San Francisco, CA 94133
Full Name of Registrant #1
Irina Chiller Address of Registrant #1
387 Bay Street
San Francisco, CA 94133

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-31-2025.

Signed: Irina Chiller

This statement was filed with the County Clerk of San Francisco County on 10-31-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 10-31-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407736

Fictitious Business Name(s): **Prestino Personal Traning** 2614 Diamond Street San Francisco, CA 94131
Full Name of Registrant #1
Prestino Consulting LLC (CA)

Address of Registrant #1 2614 Diamond Street San Francisco, CA 94131

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-27-2025.

Signed: Jonathan Prestino

This statement was filed with the County Clerk of San Francisco County on 11-04-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 11-04-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407578

Fictitious Business Name(s): Sage Studios

57 Hotaling Place, San Francisco, CA 94111 Full Name of Registrant #1

Fernandez Ebeling Ventures LLC (DE)

Address of Registrant #1 300 3rd Street, Apt 619, San Francisco, CA 94107

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **N/A.** 

Signed: Harrison Ebeling

This statement was filed with the County Clerk of San Francisco County on **10-17-2025.** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

**Melvin Galvez** Deputy County Clerk 10-17-2025

11/13/25 + 11/20/25 + 11/26/25 + 12/04/25

### FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

**TSZ Enterprises** 4740 Balboa Street Apt 307 San Francisco, CA 94121 Full Name of Registrant #1 Travis Zeiler Address of Registrant #1
4740 Balboa Street Apt 307
San Francisco, CA 94121

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11-01-2025.

Signed: Travis Zeiler

This statement was filed with the County Clerk of San Francisco County on **11-05-2025.** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law.

Monika Leng Deputy County Clerk 11-05-2025

11/13/25 + 11/20/25 + 11/26/25 + 12/04/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407568

Fictitious Business Name(s): **WITHINSIGHT** 

461 Landale Avenue San Francisco, CA 94127 Full Name of Registrant #1 Jayson Morris Address of Registrant #1
461 Landale Avenue
San Francisco, CA 94127

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-23-2025.

Signed: Jayson Morris

This statement was filed with the County Clerk of San Francisco County on 10-16-2025

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 10-16-2025

10/30/25 + 11/06/25 + 11/13/25 + 11/20/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407750

Fictitious Rusiness Name(s) Neighborhood Amenities Address
3201 23rd Street, Apt 205
San Francisco, CA 94110
Full Name of Registrant #1
Community Capture Inc. (DE)

Address of Registrant #1 3201 23rd Street, Apt 205 San Francisco, CA 94110

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11-01-2025.** 

Signed: Eli Tye

This statement was filed with the County Clerk of San Francisco County on 11-05-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Deputy County Clerk 11-05-2025

11/13/25 + 11/20/25 + 11/26/25 + 12/04/25

### **FICTITIOUS BUSINESS NAME STATEMENT**

Fictitious Business Name(s): **B&C Painting & Decorating** 

4026 3rd Street #301, San Francisco, CA 94124 Full Name of Registrant #1 Barbara Brooks

Address of Registrant #1 4026 3rd Street #301, San Francisco, CA 94124

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 06-23-1986.

Signed: Barbara Brooks

This statement was filed with the County Clerk of San Francisco County on **10-16-2025**.

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 10-16-2025

10/23/25 + 10/30/25 + 11/06/25 + 11/13/25

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407411

Fictitious Business Name(s): Spots Cleaning Services

Address
829 York Street, Apt 3
San Francisco, CA 94110
Full Name of Registrant #1
Carmen Galara Handles
Address of Pegistrant #1 Address of Registrant #1 829 York Street, Apt 3 San Francisco, CA 94110

This business is conducted by an individual.

The registrant(s) commenced to transact business the fictitious business name(s) listed above on 09-15-2025.

Signed: Carmen Galarza Hernandez

This statement was filed with the County Clerk of San Francisco County on **09-26-2025**.

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law



### STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

The registrant(s) listed below have abandoned the use of the fictitious business name(s): Tilin Tilin

Located at 2948 Folsom Street, San Francisco, CA 94110 This fictitious business name was filed in the County of San Francisco on 06-20-2023 under file **2023-0400652** 

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1
Tilin Tilin LLC (CA) 3343 Steele Drive

This business was conducted by a limited liability company.

Signed: Julieta Del Rio
This statement was filed with the County Clerk of San Francisco County on

Filed: Monika Leng Deputy County Clerk 10-29-2025

11/06/25 + 11/13/25 + 11/20/25 + 11/26/25

### 5 Tips to Ensure Your **Workflows Are As Smooth As Your Roads**

#### Continued from page 5

or dozers at the time, so we would run stone through an old asphalt paver to achieve grade. While it worked, it was difficult to achieve a perfect grade. It became a 'guess and check' process that required considerable skill."

A few years ago, Buck Brothers implemented 3D machine control guided by Trimble's SPS930 Universal Total Station with 3D modeling workflows, which immediately delivered millimeter-level precision guidance and eliminated guesswork.

"In the two short months before the season closed in 2023, Buck Brothers was able to fine grade over 300,000 square feet of stone base before paving," Buck reports. "We literally cut our prep time in half and delivered effective drainage in every situation. Now I know that everything we pave is at the right thickness and is going to drain correctly.'

#### #3 Streamline Material Coordination

For many pavers, material coordination represents one of the most time-sensitive challenges. Hot mix asphalt has a narrow temperature window for proper placement, making coordination between plant production, trucking, and paving crews absolutely critical. Conventional methods rely on phone calls and radio communication to manage deliveries, often resulting in costly delays when trucks arrive too early or too late.

Digital dispatching platforms transform material coordination through real-time visibility and automated scheduling. Bituminous Roadways dramatically increased its capacity using integrated software that connects scheduling data directly to truck dispatching applications.

"Our ability to dispatch over 200 trucks in a day, compared to 80 trucks in previous years, speaks to efficiencies we've gained," according to Kim Scales, IS technology manager at Bituminous Roadways. This 150% increase in dispatching capacity demonstrates how real-time solutions enable firms to coordinate material deliveries with precision, ensuring hot mix arrives when paving crews need it rather than when convenient for plants or trucking companies.

Advanced dispatching platforms also incorporate geofencing technology, allowing dispatchers to verify equipment location before scheduling moves and eliminating costly trips to empty jobsites

### #4 Automate Field Documentation

Conventional quality control in asphalt paving relies on post-construction testing and final inspection - a reactive approach that discovers problems after it's expensive to fix them. Crews work with limited real-time visibility into project performance, making adjustments based on experience rather than quantifiable data. Manual documentation is time-consuming and often provides feedback too late to influence ongoing operations.

It's a common practice that leaves firms hoping everything went right rather than knowing it did. Real-time data collection throughout the project lifecycle transforms quality control from reactive to proactive. Effective field documentation also improves communication between field and office teams.

Visit the link for the full article: https://tinyurl.com/4ax9bafn